



Heavy Equipment Operator & Labourer – Public Works

This posting closes at 4:00 p.m. on Wednesday, 22 April 2026

A recent vacancy has come up in our Public Works department. This permanent full-time position operates heavy equipment vehicles as part of performing manual labour functions in the daily repair and maintenance 108 km of gravel & 38 km of paved roads, traffic signs, storm water ponds, ditches, culverts, parks, forestry, cemeteries and municipal drains. Additionally, this position works inside the Township's gravel pit, loading and hauling aggregates and performing controlled burns of roadside brush.

Assessment Date: The Week of April 27, 2026.

Test will include:

1. Operating a motor grader and grading 2 km of gravel road
2. Operating a 13-speed manual transmission tandem truck for 5 km

Candidates that pass the assessment, will proceed to the interview stage.

Job Duties and Responsibilities:

General:

- Performing manual labour including the use of hand tools and equipment such as shovels, augers, chainsaws manual tampers, push behind vibrator compactor and etc, weighing up to 50lbs.
- Operating motor graders, loaders and tandem truck equipment, including hauling a tri-axle trailer.
- Respond to call-in for duty, within 45 mins.

Roads:

- Performing winter road snow plowing operations, using snow equipment attachments.
- Grading/re-grading of gravel roads, including adding additional aggregate material.
- Excavating and maintaining roadside ditches to ensure drainage
- Clearing trees, brush and roadside vegetation
- Culvert inspections and replacements
- Patching, installation of traffic signs, catch basin clearing
- Performing traffic management plans during construction and/or maintenance work.

Storm Water Ponds & Municipal Drains:

- Clearing of debris and leaf litter
- Cutting of growth vegetation and trees
- Unclogging of any blockages

Parks:

- Maintenance of hard surfaces including gravel pathways, fencing, playground equipment and structures
- Garbage removal and routine inspections.

Cemeteries:

- Excavate burial plots
- Re-sodding of burial plots

Gravel Pit:

- Loading of aggregates material into trucks
- Dumping and place setting of aggregate stockpiles



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Qualifications:

This role requires strong organizational skills, attention to detail, and the ability to manage multiple priorities in a municipal environment and a commitment to continuous education.

Minimum Requirements:

1. Grade 12 Diploma or equivalent
2. Ontario DZ License with a clean drivers abstract, an AZ License would be considered an asset
3. Ability to obtain certifications and training to operate equipment.
4. Minimum Two-years' experience operating a 13-speed manual transmission tandem truck
5. Minimum One-year experience operating motor grader on gravel roads.
6. Ability to work during and outside normal business hours, weekends, holidays.
7. Physically able to lift and move equipment/objects weighing up to 50lbs safely and repeatedly as required
8. Must be capable of reporting for duty with 45 mins of a call in.

Preferred:

9. Experience performing municipal snowplow/winter control operations
10. TJ Mahoney and/or CS Anderson Road School training and certification

The successful candidate will be asked for the following:

- Proof of your authorization to work in Canada.
- Verification of your current and valid certificate(s) and/or educational qualifications.
- Ontario Driver's License abstract.
- Criminal Record Check.

Compensation 2026 Rates: \$30.16 - \$35.51 per hour. The Township offers a comprehensive benefits package and is an Ontario Municipal Employees Retirement System (OMERS) employer.

Hours of Work: Monday to Friday, 7 a.m. to 3:30 p.m. (40 hours per week) + Overtime & Weekends.

Location and Environment: Township Public Works Yard (13th Line, Marsville)

Remote Work: This position does not qualify for remote work.

On-Call: This position is required to be on a rotating on-call basis every 4-weeks to be able to respond to afterhours/weekends road-related hazards.

Deadline: 4:00 p.m. Wednesday, 22 April 2026

Please email a cover letter and resume to: employment@eastgarafraxa.ca

The Township of East Garafraxa is an equal opportunity employer. If you require any accommodation at any point during the application and hiring process, please contact our office. Any information received relating to accommodation will be addressed confidentially.

We thank all applicants; however, only those selected for an interview will be contacted.